

**BOROUGH OF NORTHVALE**  
**County of Bergen**  
**State of New Jersey**

**ORDINANCE #1066-2023**

**AN ORDINANCE TO FIX THE SALARIES, WAGES, AND COMPENSATION OF CERTAIN EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY**

**BE IT ORDAINED**, by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

**Section 1.** The employees herein designated shall be paid up to the annual salaries as follows:

<b>POSITION/TITLE</b>	<b>2023 SALARY</b>
Mayor	6,203.00
Council Members	4,376.50
Borough Clerk, Bd. of Health Secretary, Registrar, DPW Secretary, Election and Safety Officer	87,050
Chief Financial Officer	41,000.00
Accounting Assistant	48,809.00
Qualified Purchasing Agent	6,000.00
Tax Collector/Payroll Clerk	76,035.00
Tax Assessor	23,063.00
Planning Zoning Secretary	5,000.00
Construction Code Official &UCC Bld. Subcode Official	23,063.00
Fire Sub-code Official	9,298.00
Electrical Sub-code Official	13,056.00
Plumbing & Mechanical Sub-code Official	11,762.00
Construction Code Technical Assistant	46,085.00
Code Compliance Officer	26,650.00
Code Compliance Secretary	2,012.00
Fire Prevention Officer	16,810.00
Fire Prevention Inspector	15,285.00
Fire Prevention Secretary	2,859
Magistrate	28,627.00
Acting Judge	250.00 per session
Court Administrator	32,070.00
Deputy Court Clerk / Violations Clerk	Up to 25.00 per hour
Recording Clerk	Up to 25.00 per hour
Municipal Court Attendant	75.00 per session

Municipal Prosecutor	\$13,307.00
Public Defender	5,569.00
Alternate Public Defender	150.00 per case
DPW Superintendent	134,100
Assistant DPW Superintendent	129,100
DPW Part-time / Seasonal Worker	13.00 – 15.00 per hour
Deputy Registrar	3,987.00
Pest Control Officer	4,271.00
Public / Special Events Coordinator	5,000.00
Recreation Director	5,000.00
Senior Center Director	45,651.00
Senior Center Assistant to the Director	Up to 18.00 per hour
Senior Center Bookkeeper	Up to 15.00 per hour
Senior Center Assistants	Up to 14.00 per hour
Senior Van Driver	Up to 20.50 per hour
Fire Department Engineer	1,700.00
Library Director	75,000.00
Youth Services Librarian (NJ Certified)	43,000.00
Senior Library Assistant	20.00 – 25.00 per hour
Library Assistant	14.00 – 19.00 per hour
Library Monitor / Page	Up to 13.00 per hour
Library Custodian	Up to 15.00 per hour

**Section 2.** The compensation of Special Police and School Crossing Guards shall be as follows:

School Crossing Guards - per hour \$ 23.85

**Section 3.** Time in excess of forty (40) hours per week for all full time employees is to be paid at the rate of time and one-half excluding all statutory appointments.

**Section 4.** All full time Borough employees and School Crossing Guards shall be paid bi-weekly, or as determined by resolution of the Mayor and Council.

**Section 5.** Sick leave policies for all employees other than D.P.W. Contract and Police Contract employees are in accordance with Administrative Rules, Regulations and Practices.

**Section 6.** All ordinances or parts of ordinances inconsistent herewith are repealed.

**Section 7.** Salaries, wages and compensation herein set forth shall be retroactive to January 1, 2023.

**Section 8.** This ordinance shall take effect immediately after passage and publication according to law.

*Joseph E. McGuire*  
Joseph E. McGuire, Mayor

Attest:

*Frances M. Weston*

Frances Weston  
Municipal Clerk

Introduced: April 12, 2023

2<sup>nd</sup> Reading: May 10, 2023

Adopted: May 10, 2023