



A G E N D A
Combined Meeting of the Mayor and Council
Wednesday, January 15, 2025
7:00 PM

To view the Mayor & Council meeting via livestream, please access the YouTube link which is posted on the Northvale website, www.northvalenj.org. Go to government tab, then to meeting livestreams.

CALL THE MEETING TO ORDER

OPEN PUBLIC MEETINGS ACT NOTICE

This is a Combined Meeting of the Mayor and Council of the Borough of Northvale. The date, time and location of this meeting have been advertised in the two official newspapers of the Borough, filed with the Municipal Clerk, and posted on the bulletin board in the Municipal Building. All notice requirements of the Open Public Meetings Act for this meeting have been fulfilled. Please note the fire exits as required by law at public meetings.

SALUTE TO THE FLAG AND MOMENT OF SILENCE

ROLL CALL

Presentation of Certificates at the Senior Center:

- 5/6 Girls Soccer Champions
- 7/8 Boys Soccer Champions
- Northern Valley Volleyball Championship Team
- Northern Valley Football Championship Team

APPROVAL OF MINUTES

- Sine Die Meeting of December 30, 2024**
- Reorganization Meeting of January 2, 2025**

MONTHLY CORRESPONDENCE

The following reports are on file in the Municipal Clerk’s office and can be viewed by the public between the hours of 9:00 a.m. and 4:00 p.m., Monday through Friday.

- Building Department
- Engineer – Neglia Group
- Fire Prevention
- Grantswriter - Bruno Associates
- Recreation Minutes
- Tax Collector

CORRESPONDENCE

RESOLUTIONS – Consent Agenda –

“All items are considered to be non-controversial by the Council and will be approved by one motion. There may be further discussion prior to the vote upon request of a member of the public or a Council member. Any item may be removed for further discussion or for a roll call vote in which case the item will be removed and considered in its normal sequence as part of the general order of business”.

RESOLUTION #2025-30

TITLE: RESOLUTION AUTHORIZING THE SUBMISSION OF A GRANT SUBMISSION TO THE NEW JERSEY DEPARTMENT OF COMMUNITY AFFAIRS’ FY25 LOCAL RECREATION IMPROVEMENT GRANT PROGRAM

WHEREAS, the Borough of Northvale desires to apply for and obtain a grant from the New Jersey Department of Community Affairs for approximately \$100,000.00 to carry out a project to pave the parking lot at Veterans Park.



NOW, THEREFORE BE IT RESOLVED,

1. That the Mayor and Council of the Borough of Northvale does hereby authorize the application for such a grant; and
2. Recognizes and accepts that that the Department may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between the Borough of Northvale and the New Jersey Department of Community Affairs.

BE IT FURTHER RESOLVED, that Mayor Joseph McGuire and Municipal Clerk Frances Weston are authorized to sign the application and that they or their successor in said title is authorized to sign the agreement and any other documents necessary.

RESOLUTION #2025-31

TITLE: RESOLUTION AUTHORIZING ONE YEAR CONTRACT FOR PROFESSIONAL SERVICES OF A BOROUGH ATTORNEY FOR THE YEAR 2025

WHEREAS, it is deemed necessary for the Borough of Northvale to engage the professional services of a Borough Attorney for the year 2025 to provide services for the proper operation of the Borough; and

WHEREAS, funds to pay said professional persons are available by way of budget and to compensate said Borough Attorney; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that a resolution authorizing the appointment for professional services without competitive bids must be publicly advertised; and

WHEREAS, the Borough having previously advertised for submissions in response to a Request for Qualification for professional services; and

WHEREAS, the Borough has reviewed all submissions received and determined that it is in the best interest of the Borough to designate Bruno & Ferraro, Esqs. as Borough Attorney for 2025.

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Northvale that the Borough Attorney for the year 2025 is hereby designated as Bruno & Ferraro, Esqs. at rates as set forth in the professional services agreement; and

BE IT FURTHER RESOLVED, that the compensation for said position shall be commensurate with the services rendered by said Borough Attorney during the year 2025 and shall be provided for in the salary and other expenses ordinances of the Borough of Northvale; and

BE IT FURTHER RESOLVED, that the Mayor and Municipal Clerk are authorized to enter into the professional services agreement for this appointment.

RESOLUTION #2025-32

TITLE: RESOLUTION AUTHORIZING ONE YEAR CONTRACT FOR PROFESSIONAL SERVICES OF A REAL ESTATE CONSULTANT/APPRaiser FOR THE YEAR 2025

WHEREAS, it is deemed necessary for the Borough of Northvale to engage the professional services of a Real Estate Consultant/Appraiser for the year 2025 to provide services for the proper operation of the Borough; and



WHEREAS, funds to pay said professional persons are available by way of budget and to compensate said Real Estate Consultant/Appraiser; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that a resolution authorizing the appointment for professional services without competitive bids must be publicly advertised; and

WHEREAS, the Borough having previously advertised for submissions in response to a Request for Qualification for professional services; and

WHEREAS, the Borough has reviewed all submissions received and determined that it is in the best interest of the Borough to designate Associated Appraisal Group as Real Estate Consultant/ Appraiser for 2025.

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Northvale that the Real Estate Consultant/Appraiser for the year 2025 is hereby designated as Associated Appraisal Group at rates as set forth in the professional services agreement; and

BE IT FURTHER RESOLVED, that the compensation for said position shall be commensurate with the services rendered by said Real Estate Consultant/Appraiser during the year 2025 and shall be provided for in the salary and other expenses ordinances of the Borough of Northvale; and

BE IT FURTHER RESOLVED, that the Mayor and Municipal Clerk are authorized to enter into the professional services agreement for this appointment.

RESOLUTION #2025-33

TITLE: RESOLUTION AUTHORIZING ONE YEAR CONTRACT FOR PROFESSIONAL SERVICES OF A TAX APPEAL ATTORNEY FOR THE YEAR 2025

WHEREAS, it is deemed necessary for the Borough of Northvale to engage the professional services of a Borough Tax Appeal Attorney for the year 2025 to provide services for the proper operation of the Borough; and

WHEREAS, funds to pay said professional persons are available by way of budget to compensate said Borough Tax Appeal Attorney; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that a resolution authorizing the appointment for professional services without competitive bids must be publicly advertised; and

WHEREAS, the Borough having previously advertised for submissions in response to a Request for Qualification for professional services; and

WHEREAS, the Borough has reviewed all submissions received and determined that it is in the best interest of the Borough to designate Giblin and Gannaio Esqs, as Borough Tax Appeal Attorney for 2025.

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Northvale that the Borough Giblin & Gannaio, Esqs. for the year 2025 is hereby designated as Borough Tax Appeal Attorney. at rates as set forth in the professional services agreement; and

BE IT FURTHER RESOLVED, that the compensation for said position shall be commensurate with the services rendered by said Tax Appeal Attorney during the year 2025 and shall be provided for in the salary and other expenses ordinances of the Borough of Northvale; and

BE IT FURTHER RESOLVED, that the Mayor and Municipal Clerk are authorized to enter into the professional services agreement for this appointment.



RESOLUTION #2025-34

TITLE: RESOLUTION AUTHORIZING ONE YEAR CONTRACT FOR PROFESSIONAL SERVICES OF A BOROUGH PUBLIC DEFENDER FOR THE YEAR 2025

WHEREAS, it is deemed necessary for the Borough of Northvale to engage the professional services of a Borough Public Defender for the year 2025 to provide services for the proper operation of the Borough; and

WHEREAS, funds to pay said professional persons are available by way of budget to compensate said Borough Public Defender; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that a resolution authorizing the appointment for professional services without competitive bids must be publicly advertised; and

WHEREAS, the Borough having previously advertised for submissions in response to a Request for Qualification for professional services; and

WHEREAS, the Borough has reviewed all submissions received and determined that it is in the best interest of the Borough to designate Jordan D. Yuelys, Esq., as Borough Public Defender for 2025.

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Northvale that Jordan D. Yuelys, Esq. for the year 2025 is hereby designated as Borough Public Defender at rates as set forth in the professional services agreement; and

BE IT FURTHER RESOLVED, that the compensation for said position shall be commensurate with the services rendered by said Borough Public Defender during the year 2025 and shall be provided for in the salary and other expenses ordinances of the Borough of Northvale; and

BE IT FURTHER RESOLVED, that the Mayor and Municipal Clerk are authorized to enter into the professional services agreement for this appointment.

RESOLUTION #2025-35

TITLE: RESOLUTION AUTHORIZING ONE YEAR CONTRACT FOR PROFESSIONAL SERVICES OF A BOROUGH ENGINEER FOR THE YEAR 2025

WHEREAS, it is deemed necessary for the Borough of Northvale to engage the professional services of a Borough Engineer for the year 2025 to provide services for the proper operation of the Borough; and

WHEREAS, funds to pay said professional persons are available by way of budget and to compensate said Borough Engineer; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that a resolution authorizing the appointment for professional services without competitive bids must be publicly advertised; and

WHEREAS, the Borough having previously advertised for submissions in response to a Request for Qualification for professional services; and

WHEREAS, the Borough has reviewed all submissions received and determined that it is in the best interest of the Borough to designate Neglia Group., as Borough Engineer for 2025.

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Northvale that the Borough Engineer for the year 2025 is hereby designated as Neglia Group. at rates as set forth in the professional services agreement; and



BE IT FURTHER RESOLVED, that the compensation for said position shall be commensurate with the services rendered by said Engineer during the year 2025 and shall be provided for in the salary and other expenses ordinances of the Borough of Northvale; and

BE IT FURTHER RESOLVED, that the Mayor and Municipal Clerk are authorized to enter into the professional services agreement for this appointment.

RESOLUTION #2025-36

TITLE: RESOLUTION AUTHORIZING ONE YEAR CONTRACT FOR PROFESSIONAL SERVICES OF A BOROUGH PLANNER FOR THE YEAR 2025

WHEREAS, it is deemed necessary for the Borough of Northvale to engage the professional services of a Borough Planner for the year 2025 to provide services for the proper operation of the Borough; and

WHEREAS, funds to pay said professional persons are available by way of budget and to compensate said Borough Planner; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that a resolution authorizing the appointment for professional services without competitive bids must be publicly advertised; and

WHEREAS, the Borough having previously advertised for submissions in response to a Request for Qualification for professional services; and

WHEREAS, the Borough has reviewed all submissions received and determined that it is in the best interest of the Borough to designate Neglia Group., as Borough Planner for 2025.

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Northvale that the Borough Planner for the year 2025 is hereby designated as Neglia Group. at rates as set forth in the professional services agreement; and

BE IT FURTHER RESOLVED, that the compensation for said position shall be commensurate with the services rendered by said Planner during the year 2025 and shall be provided for in the salary and other expenses ordinances of the Borough of Northvale; and

BE IT FURTHER RESOLVED, that the Mayor and Municipal Clerk are authorized to enter into the professional services agreement for this appointment.

RESOLUTION #2025-37

TITLE: RESOLUTION AUTHORIZING ONE YEAR CONTRACT FOR PROFESSIONAL SERVICES OF A BONDING ATTORNEY FOR THE YEAR 2025

WHEREAS, it is deemed necessary for the Borough of Northvale to engage the professional services of a Bonding Attorney for the year 2025 to provide services for the proper operation of the Borough; and

WHEREAS, funds to pay said professional persons are available by way of budget and to compensate said Bonding Attorney; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that a resolution authorizing the appointment for professional services without competitive bids must be publicly advertised; and

WHEREAS, the Borough having previously advertised for submissions in response to a Request for Qualification for professional services; and



WHEREAS, the Borough has reviewed all submissions received and determined that it is in the best interest of the Borough to designate Rogut McCarthy LLC, as Bonding Attorney for 2025.

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Northvale that the Bonding Attorney for the year 2025 is hereby designated as Rogut McCarthy LLC at rates as set forth in the professional services agreement; and

BE IT FURTHER RESOLVED, that the compensation for said position shall be commensurate with the services rendered by said Bonding Attorney during the year 2025 and shall be provided for in the salary and other expenses ordinances of the Borough of Northvale; and

BE IT FURTHER RESOLVED, that the Mayor and Municipal Clerk are authorized to enter into the professional services agreement for this appointment.

RESOLUTION #2025-38

TITLE: RESOLUTION AUTHORIZING ONE YEAR CONTRACT FOR PROFESSIONAL SERVICES OF AN ENVIRONMENTAL ENGINEER/LSRP FOR THE YEAR 2025

WHEREAS, it is deemed necessary for the Borough of Northvale to engage the professional services of an Environmental Engineer/LSRP for the year 2025 to provide services for the proper operation of the Borough; and

WHEREAS, funds to pay said professional persons are available by way of budget and to compensate said Environmental Engineer/LSRP; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires **that** a resolution authorizing the appointment for professional services without competitive bids must be publicly advertised; and

WHEREAS, the Borough having previously advertised for submissions in response to a Request for Qualification for professional services; and

WHEREAS, the Borough has reviewed all submissions received and determined that it is in the best interest of the Borough to designate Boswell Engineering as Environmental Engineer/LSRP for 2025.

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Northvale that the Environmental Engineer/LSRP for the year 2025 is hereby designated as Boswell Engineering at rates as set forth in the professional services agreement; and

BE IT FURTHER RESOLVED, that the compensation for said position shall be commensurate with the services rendered by said Environmental Engineer/LSRP during the year 2025 and shall be provided for in the salary and other expenses ordinances of the Borough of Northvale; and

BE IT FURTHER RESOLVED, that the Mayor and Municipal Clerk are authorized to enter into the professional services agreement for this appointment.



RESOLUTION #2025-39

TITLE: RESOLUTION AUTHORIZING ONE YEAR CONTRACT FOR PROFESSIONAL SERVICES OF A BOROUGH PROSECUTOR FOR THE YEAR 2025

WHEREAS, it is deemed necessary for the Borough of Northvale to engage the professional services of a Borough Prosecutor for the year 2025 to provide services for the proper operation of the Borough; and

WHEREAS, funds to pay said professional persons are available by way of budget to compensate said Borough Prosecutor; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that a resolution authorizing the appointment for professional services without competitive bids must be publicly advertised; and

WHEREAS, the Borough having previously advertised for submissions in response to a Request for Qualification for professional services; and

WHEREAS, the Borough has reviewed all submissions received and determined that it is in the best interest of the Borough to designate Mark Fierro, Esq., as Borough Prosecutor for 2025.

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Northvale that Mark Fierro, Esq. for the year 2025 is hereby designated as Borough Prosecutor. at rates as set forth in the professional services agreement; and

BE IT FURTHER RESOLVED, that the compensation for said position shall be commensurate with the services rendered by said Borough Prosecutor during the year 2025 and shall be provided for in the salary and other expenses ordinances of the Borough of Northvale; and

BE IT FURTHER RESOLVED, that the Mayor and Municipal Clerk are authorized to enter into the professional services agreement for this appointment.

RESOLUTION #2025-40

TITLE: RESOLUTION AUTHORIZING ONE YEAR CONTRACT FOR PROFESSIONAL SERVICES OF GRANTSWRITER FOR THE YEAR 2025

WHEREAS, it is deemed necessary for the Borough of Northvale to engage the professional services of a Grantswriter for the year 2025 to provide services for the proper operation of the Borough; and

WHEREAS, funds to pay said professional persons are available by way of budget and to compensate said Grantswriter; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that a resolution authorizing the appointment for professional services without competitive bids must be publicly advertised; and

WHEREAS, the Borough having previously advertised for submissions in response to a Request for Qualification for professional services; and

WHEREAS, the Borough has reviewed all submissions received and determined that it is in the best interest of the Borough to designate Bruno Associates Inc., as Grantswriter for 2025.

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Northvale that the Borough Grantswriter for the year 2025 is hereby designated as Bruno Associates Inc. at rates as set forth in the professional services agreement; and



BE IT FURTHER RESOLVED, that the compensation for said position shall be commensurate with the services rendered by said Grantswriter during the year 2025 and shall be provided for in the salary and other expenses ordinances of the Borough of Northvale; and

BE IT FURTHER RESOLVED, that the Mayor and Municipal Clerk are authorized to enter into the professional services agreement for this appointment.

RESOLUTION #2025-41

TITLE: RESOLUTION AUTHORIZING ONE YEAR CONTRACT FOR PROFESSIONAL SERVICES OF A RISK MANAGEMENT CONSULTANT FOR THE YEAR 2025

WHEREAS, it is deemed necessary for the Borough of Northvale to engage the professional services of a Risk Management Consultant for the year 2024 to provide services for the proper operation of the Borough; and

WHEREAS, funds to pay said professional persons are available by way of budget and to compensate said Risk Management Consultant; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that a resolution authorizing the appointment for professional services without competitive bids must be publicly advertised; and

WHEREAS, the Borough having previously advertised for submissions in response to a Request for Qualification for professional services; and

WHEREAS, the Borough has reviewed all submissions received and determined that it is in the best interest of the Borough to designate Barsa Insurance Agency as Risk Management Consultant for 2024.

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Northvale that the Risk Management Consultant for the year 2024 is hereby designated as Barsa Insurance Agency at rates as set forth in the professional services agreement; and

BE IT FURTHER RESOLVED, that the compensation for said position shall be commensurate with the services rendered by said Risk Management Consultant during the year 2024 and shall be provided for in the salary and other expenses ordinances of the Borough of Northvale; and

BE IT FURTHER RESOLVED, that the Mayor and Municipal Clerk are authorized to enter into the Risk Management Consultant's Agreement for this appointment.

RESOLUTION #2025-42

TITLE: RESOLUTION AUTHORIZING ONE YEAR CONTRACT FOR PROFESSIONAL SERVICES OF IT CONSULTANT FOR THE YEAR 2025

WHEREAS, it is deemed necessary for the Borough of Northvale to engage the services of an IT Consultant for the year 2025 to provide services for the proper operation of the Borough; and

WHEREAS, funds to pay for said service are available by way of budget and to compensate said IT Consultant; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that a resolution authorizing the appointment for these services must be publicly advertised; and

WHEREAS, the Borough having previously advertised for submissions in response to a Request for Qualification for professional services; and



WHEREAS, the Borough has reviewed all submissions received and determined that it is in the best interest of the Borough to designate DART Computer Services Inc. as Borough IT Consultant for 2025.

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Northvale that the Borough IT Consultant for the year 2025 is hereby designated as DART Computer Services Inc. at rates as set forth in the agreement; and

BE IT FURTHER RESOLVED, that the Mayor and Municipal Clerk are authorized to enter into the services agreement for this appointment.

RESOLUTION #2025-43

TITLE: RESOLUTION AUTHORIZING ONE YEAR CONTRACT FOR PROFESSIONAL SERVICES OF PROFESSIONAL ACCOUNTING SERVICES FOR THE YEAR 2025

WHEREAS, it is deemed necessary for the Borough of Northvale to engage the services of a Professional Accounting firm for the year 2025 to provide services for the proper operation of the Borough; and

WHEREAS, funds to pay for said service are available by way of budget and to compensate said Professional Accounting Services; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that a resolution authorizing the appointment for these services must be publicly advertised; and

WHEREAS, the Borough having previously advertised for submissions in response to a Request for Qualification for professional services; and

WHEREAS, the Borough has reviewed all submissions received and determined that it is in the best interest of the Borough to designate Battaglia Associates, LLC as Borough Professional Accounting Services for 2025.

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Northvale that the Borough Professional Accounting Services for the year 2025 is hereby designated as Battaglia Associates, LLC at rates as set forth; and

BE IT FURTHER RESOLVED, that the Mayor and Municipal Clerk are authorized to enter into the services agreement for this appointment.

RESOLUTION #2025-44

TITLE:

ORDINANCES – 1ST Reading



ORDINANCE #25-01

AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF DPW CONTRACT EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY (Year 4 of 5-Year Contract – 2.50%)

BE IT ORDAINED, by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

Section 1. The Department of Public Works Contract Employees shall consist of One Superintendent, and in the discretion of the Governing Body, there may be an Assistant Superintendent, Foremen and such other Department of Public Works employees as determined by the Governing Body.

**DEPARTMENT OF PUBLIC WORKS SALARY SCHEDULE
EMPLOYEES HIRED BEFORE JANUARY 1, 1995**

2025	2025
Less than 1 year of service	\$47,543.06
Beginning 2nd year of service	\$74,418.69
Beginning 3rd year of service	\$83,170.62
Beginning 4th year of service and thereafter	\$91,922.57
Working Foreman	\$10,157.82
C-2 License	\$772.67

**DEPARTMENT OF PUBLIC WORKS SALARY SCHEDULE
EMPLOYEES HIRED AFTER JANUARY 1, 1995**

2025	2025
Less than 1 year of service	\$52,503.78
Beginning 2nd year of service	\$61,635.90
Beginning 3rd year of service	\$74,418.48
Beginning 4th year of service	\$83,170.63
Beginning 5th year of service	\$91,922.57
Working Foreman	\$10,157.82
C-2 License	\$772.67

All Employees, regardless of date of hire, in this bargaining unit shall receive a CDL stipend payable by separate check, before June 1 of the year in which it is due as follows:

Effective 1/1/25	\$2,300.00
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Section 2. In addition to the compensation set forth in Section 1, each full time employee of the Borough of Northvale shall receive longevity pay as follows:

EMPLOYEES HIRED BEFORE JANUARY 1, 1995

- 2% of the base annual pay after 5 years of service
- 4% of the base annual pay after 9 years of service
- 6% of the base annual pay after 13 years of service
- 8% of the base annual pay after 17 years of service
- 10% of the base annual pay after 21 years of service

Longevity shall be paid in two installments with the 1st pay check in July and the 1st pay check in December of each year and it is not to exceed \$7,500.00 in any one year.



EMPLOYEES HIRED AFTER JANUARY 1, 1995

Effective January 1, 1995, longevity pay will no longer be granted to any employees hired after January 1, 1995.

Section 3. The Superintendent of Public Works will designate a member of the Department each week to be available on a Saturday, Sunday or Holiday. Such time will be classified as “Stand By” time and shall be paid at the rate of \$215.00 per day.

Section 4. Each new and existing employee of the Department of Public Works shall receive \$2,000.00, effective January 1, 2022, for clothing allowance. Clothing allowance shall be paid by separate check in 2 (two) equal installments. The 1st (first) payment shall be in the 1st (first) pay period of each year and the 2nd (second) payment shall be during the 1st (first) pay period in July of each year.

Section 5. Time in excess of forty (40) hours per week for all full time employees is to be paid at the rate of time and one-half.

Section 6. All full time employees of the Department of Public Works shall be paid bi-weekly.

Section 7. All ordinances and parts of ordinances inconsistent herewith are repealed.

Section 8. This Ordinance shall take effect immediately after passage and publication.

ORDINANCE #25-02

AN ORDINANCE TO FIX THE SALARIES, WAGES AND COMPENSATION OF POLICE EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY (YEAR 3 of 5 Year Contract – 3.00%)

BE IT ORDAINED, by the Mayor and Council of the Borough of Northvale, County of Bergen, State of New Jersey, as follows:

Section 1. That the following annual salaries, wages, and compensation shall be paid to Police Employees of the Borough of Northvale in the amounts set forth opposite their respective title and commencing on January 1, 2025, through December 31, 2025:

EMPLOYEES HIRED PRIOR TO 01-01-2023

Lieutenant	156,873.00
Sergeant	147,264.00
Patrolman	
Beginning:	
Seventh year	139,574.00
Sixth year	112,022.00
Fifth year	110,211.00
Fourth year	95,528.00
Third year	80,848.00
Second year	67,290.00
First year	59,870.00
Training pay	45,049.00

EMPLOYEES HIRED AFTER 01-01-2023

Lieutenant	156,873.00
Sergeant	147,264.00



Patrolman	
Beginning:	
Tenth year	139,574.00
Ninth year	125,106.00
Eighth year	112,022.00
Seventh year	110,211.00
Sixth year	95,528.00
Fifth year	88,188.00
Fourth year	80,848.00
Third year	74,069.00
Second year	67,290.00
First year	59,870.00
Training pay	45,049.00

Section 2. In addition to the compensation set forth in Section 1, each full time member of the Police Department hired before January 1, 2012, shall receive longevity pay as follows:

- 2% of annual base pay after 7 years of service
- 4% of annual base pay after 10 years of service
- 6% of annual base pay after 13 years of service
- 8% of annual base pay after 17 years of service
- 10% of annual base pay after 21 years of service

The following longevity schedule will take effect for all employees hired after January 1, 2012:

- 1.5% of annual base pay after 8 years of service
- 3% of annual base pay after 10 years of service
- 5% of annual base pay after 13 years of service
- 8% of annual base pay after 17 years of service
- 10% of annual base pay after 21 years of service

If an employee reaches a higher plateau of longevity entitlement at any time during the calendar year, then said employee shall be entitled to receive the full value of the higher plateau.

Section 3. Time in excess of the basic work week or tour for a day performed by a Lieutenant, Sergeant or Patrolman shall be compensated for at the rate of time and one-half.

Section 4. Each full-time member of the Police Department under Contract shall receive a lump sum compensation for thirteen (13) holidays, payable between December 1 and 5, 2025.

Section 5. There shall be paid to each full-time member of the Police Department during the year of attainment of college credits towards a Police Science Degree and in each year of service thereafter the sum of:

- \$ 300.00 upon completion of 25 credits
- \$ 600.00 upon completion of 45 credits
- \$1,000.00 upon completion of an Associate's Degree
- \$1,500.00 upon completion of a Bachelor's Degree

Where an employee qualifies for a higher plateau of credits during the first half of a calendar year (January 1 through June 30), then said employee shall be entitled to higher educational incentive payments starting the first day of July 1 of that same year and in each year of service thereafter. In the event that an Employee qualifies for a higher plateau of credits during the last half of the calendar year (July 1 through December 31), then the entitlement to higher educational compensation shall commence with the following January 1 and in each year of service thereafter.

Section 6. All full time employees of the Police Department shall be paid bi-weekly.

Section 7. All ordinances or parts of ordinances inconsistent herewith are repealed.

Section 8. This ordinance shall take effect immediately after passage and publication according to law.



ORDINANCE #25-03

AN ORDINANCE TO FIX THE SALARIES, WAGES, AND COMPENSATION OF CERTAIN EMPLOYEES OF THE BOROUGH OF NORTHVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY

OLD BUSINESS

NEW BUSINESS

MAYOR & COUNCIL REPORTS

BOROUGH ATTORNEY REPORT

BOROUGH ENGINEER REPORT

OPEN MEETING TO THE PUBLIC

ADJOURNMENT

DRAFT - SUBJECT TO CHANGE