

MINUTES

Special Meeting of the Mayor and Council Wednesday, October 28, 2025 6:00 PM

To view the Mayor & Council meeting via livestream, please access the YouTube link which is posted on the Northvale website, www.northvalenj.org. Go to government tab, then to meeting livestreams.

CALL THE MEETING TO ORDER

Mayor McGuire called the meeting to order at 6:05 PM in the Council Chambers at 116 Paris Avenue, Northvale, New Jersey 07647.

Mayor McGuire read the Open Public Meetings Act Notice into the record as follows:

"This is a Special Meeting of the Mayor and Council of the Borough of Northvale. The date, time and location of this meeting have been advertised in the two official newspapers of the Borough, filed with the Municipal Clerk, and posted on the bulletin board in the Municipal Building. All notice requirements of the Open Public Meetings Act for this meeting have been fulfilled. Please note the fire exits as required by law at public meetings."

SALUTE TO THE FLAG

Mayor McGuire asked everyone to stand and join him in a salute to the flag.

Mayor McGuire asked for roll call:

Mayor McGuire	Present	Councilwoman McMorrow	Present
Councilman Bakalian	Present	Councilman Mattessich	Present
Councilwoman Fernandez	Present	Councilman Menafra	Present
		Councilman Sokoloski	Absent

Councilmen Bakalian and Menafra were present via speakerphone.

Other Officials Present:

Kenneth Ralph, Borough Attorney Frances Weston, Municipal Clerk

Mayor McGuire explained Resolution #2025-141. We need written approval from the affected unions. The DPW Teamsters Local 125 has given their approval. We are waiting for the Police union. If we do not receive their approval, we will rescind this resolution and try again in November for February.

Councilman Bakalian asked if this will be a net benefit to the taxpayers. Mayor McGuire replied yes, if we stay with the state there will be a 36 or 37 percent increase. NJ Solutions will be a 13 percent increase. Taxpayers will save 24 percent which will be approximately \$100,000 to \$120,000 annually.

Councilman Mattessich asked if the benefits remail equal.

Mayor McGuire asked for a motion and second to approve Resolution #2025-141. Motion was moved by Council President McMorrow, seconded by Councilwoman Fernandez.

RESOLUTION #2025-141

TITLE: RESOLUTION TO TERMINATE ALL PARTICIPATION UNDER THE SHBP AND SEHBP (INCLUDING PRESCRIPTION DRUG PLAN AND/OR DENTAL PLAN COVERAGE)

BE IT RESOLVED:

1. The **Borough of Northvale**, SHBP/SHEBP Employer Location Number **041500** hereby resolves to terminate its participation in the Program (Medical Plan,



Prescription Drug Plan, and/or Dental Plan coverage) thereby canceling coverage provided by the SHBP and/or SEHBP (N.J.S.A. 52:14-17.25 et seq.) for all its active and retired employees.

- 2. We shall notify all active employees of the date of their termination of coverage under the Program.
- 3. We understand that the New Jersey Division of Pensions & Benefits (NJDPB) will notify retired employees of the cancellation of their coverage.
- 4. We understand that all COBRA participants will be notified by the NJDPB and advised to contact our office concerning a possible alternative health, prescription drug, and dental insurance plan.
- 5. We understand that this resolution shall take effect the first of the month following a 60-day period beginning with the receipt of the resolution by the State Health Benefits Commission or School Employees' Health Benefits Commission.
- 6. Subject to written approval from the affected unions.

OPEN MEETING TO THE PUBLIC

Mayor McGuire opened the meeting to the public. There being no questions or comments from the public, Mayor McGuire closed the meeting to the public.

Mayor McGuire asked for a roll call vote:

Councilman Bakalian	Yes	Council President McMorrow	Yes
Councilwoman Fernandez	Yes	Councilman Menafra	Yes
Councilman Mattessich	Yes	Councilman Sokoloski	Absent

ADJOURNMENT

Mayor McGuire asked for a motion and second to adjourn the meeting at 6:11 PM. Motion was moved by Councilman Mattessich, seconded by Council President McMorrow.

Joseph E. McGuire Mayor

ATTEST:

Frances M. Weston

Frances M. Weston Municipal Clerk

Approved: November 12, 2025